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TRANSTECH OPTELECOM SCIENCE HOLDINGS LIMITED

高科橋光導科技股份有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 9963)

APPOINTMENT OF EXECUTIVE DIRECTOR

AND

CHANGE IN COMPOSITION OF THE REMUNERATION COMMITTEE

The Board announces that with effect from 1 December 2024, Ms. Sheng has been appointed as an executive Director and a member of the Remuneration Committee.

APPOINTMENT OF EXECUTIVE DIRECTOR

The board (the "**Board**") of directors (the "**Director(s)**") of Transtech Optelecom Science Holdings Limited (the "**Company**", together with its subsidiaries, the "**Group**") announces that Ms. Sheng Lingfei (盛凌飛) ("**Ms. Sheng**") has been appointed as executive Director and a member of the Remuneration Committee with effect from 1 December 2024 (the "**Appointment**").

The biography of Ms. Sheng is set out as follows:

Ms. Sheng, 37 years old, is an executive Director. Ms. Sheng will be responsible for the business development and office management of our Group. Ms. Sheng graduated from Jilin International Studies University and obtained a bachelor degree of English Language in June 2011.

Ms. Sheng has over 10 years of experience in enterprise management in Futong China. She took up the post of the business secretary of international department in Futong China to be responsible for project management from September 2011 to April 2015.

Between May 2015 and August 2017, Ms. Sheng was the assistant to the manager mainly responsible for the management of a hotel in Luxembourg. From January 2022 onwards, Ms. Sheng worked as the secretary of the board of directors of Futong China to assist the directors in daily operation and coordination with professional parties.

Since Ms. Sheng still holds other positions in Futong China which are also business entities owned by the controlling shareholder of our Group; therefore, Ms. Sheng will abstain from all decisions relating to the transactions with Futong China to avoid interest conflict during her tenure in the Company.

Ms. Sheng will hold office for an initial term of seven months commencing on 1 December 2024, which will continue thereafter. During her respective tenure, her appointment may be terminated by either the relevant Director or the Company giving the other not less than three months' notice in writing. According to the terms of appointment, Ms. Sheng is entitled to a monthly remuneration of HK\$10,000, which is determined by the Board based on Ms. Sheng's experience, level of responsibilities within the Group and the current market conditions.

Ms. Sheng is subject to retirement and re-election pursuant to the articles of association of the Company (the "Articles"). She will hold office until the next following annual general meeting of the Company and shall be eligible for re-election in accordance with the Articles.

Save as disclosed above and as at the date of this announcement, the Company is not aware of other information in relation to the appointment of Ms. Sheng as executive Director, which is required to be disclosed pursuant to any of the requirements under Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited nor is there any other matter in relation to the appointment that needs to be brought to the attention of the shareholders of the Company.

Ms. Sheng is appointed as an executive Director and a member of remuneration committee of the Board on 1 December 2024. The Board welcomes Ms. Sheng for joining the Board.

CHANGE IN COMPOSITION OF THE REMUNERATION COMMITTEE

Following the Appointment, the Remuneration Committee is comprised of Executive Directors, Mr. He Xingfu and Ms. Sheng Lingfei and independent non-executive Directors of the Company, Mr. Lau Siu Hang (the Chairman), Mr. Li Wei and Mr. Leong Chew Kuan with effect from 1 December 2024.

Save as disclosed above, there is no other information relating to Ms. Sheng to be disclosed pursuant to Rule 13.51(2) of the Listing Rules and there is no other matter which needs to be brought to the attention of the Shareholders.

By order of the Board Transtech Optelecom Science Holdings Limited He Xingfu

Chairman and Executive Director

Hong Kong, 29 November 2024

As at the date of this announcement, the executive Directors of the Company are Mr. He Xingfu, Mr. Ren Guodong and Mr. Xu Jinjie and the independent non-executive Directors of the Company are Mr. Li Wei, Mr. Leong Chew Kuan, and Mr. Lau Siu Hang.